

## **Adrian Newbery MA (Distinction) Leadership Development Master Facilitator and Coach**

*'Helping others make sense of the challenges of leadership, clarify self, initiate authentic change, develop presence and create their own unique leadership practice'*

Adrian has first-hand experience of a diverse set of business environs, from large multinationals to entrepreneurial startups. Adrian understands the demands and complexities of the fast-paced business world and its leaders. He blends this lived business knowledge with human insight into his coaching and development, creating an experience for participants which is rich in learning and support. Adrian thrives on assisting leaders to grow their intellectual and ethical capital as they lead their stakeholders through the wider organisational, cultural and dynamic systems.

His inspiring and engaging communication style, combined with passion and energy is coupled with a focus on practical application which gets results. This means he effortlessly makes connections between leadership capabilities, authentic behaviours and practice. Adrian is insightful, prepared to challenge, yet supportive and sensitive to his clients working environment. His approach is highly flexible with the ability to unlock the internal and external barriers to achieving clarity of leadership in a complex and dynamic domain.

**Client Feedback** *"Adrian's coaching expertise has been pivotal in supporting delegates learning across our entire Leadership Development Programme. Adrian always asks the right questions to elicit reflective and insightful changes in our employees. For this reason we see Adrian as a true partner to our business and one that we see lasting well into the future."*

**Participant Feedback** *"I found my coaching to be thought provoking and inspirational. I know for certain I would not have progressed in my career without this support and coaching"*

### **Select Client Results:**

- **Meditate Shipping Company**

Facilitated holistic leadership development programmes for senior managers identified as the next generation of leaders. A cornerstone of the organisation's future, the programme has assisted all attendees in creating a shift in their leadership quotient as seen by themselves, peers and others.

- **Andrew Page**

Coaching the senior talent within a fast-based automotive industry. Divisional leader fast tracked and enrolled on the Ashridge Leadership Programme. Focussing coaching on supporting the development of their leadership practice, authentic self and presence within the business.

- **Petroleum Geo Services**

International assignment facilitating leadership development in Oslo, UK and Cairo working with the leadership team responsible for service delivery across the globe. Delivered closer collaborative working, across cultural barriers and multiple remote internationally based teams.

### **Qualifications**

- MA in Coaching (Distinction) – Warwick University
- DISC Accredited – Target Training International
- Diploma in NLP – Marlin Training
- Leadership and Management Programme Accredited – The Wilsher Group
- Impact Personal Development Programme Accredited – The Wilsher Group